

Job Description – Consultant (Natural Economy)

Location - Hybrid or on-site (possibly UK based remote) - Bristol, London or Manchester

Salary flexible depending upon seniority

Eunomia work a "nine-day fortnight". Full time employees have a 3-day weekend every other week.

About Eunomia:

Eunomia Research & Consulting is an independent and ethical environmental consultancy. We're social-environmental problem-solvers and researchers with a difference. Our extensive consulting experience and deep knowledge with an active role in policy, enables us to provide pragmatic, science-led solutions that reduce human impact on the planet.

As the leading experts in our field for more than 20 years, our role is to challenge the status quo. Our expertise means we ask the right questions and dare to go where others won't. We get to the heart of the real issues impacting our clients' businesses and impacting society. Our approach seeks to marry up an understanding of practical implementation, the latest academic thinking, and the leading edge of emerging policy.

We specialise in the fields of the natural, carbon and circular economies, including sustainable land use, low carbon energy, waste management, and resource efficiency. We work with a range of public and private sector clients including national and local governments, NGOs, and large multinational corporations.

Eunomia currently has over 150+ employees worldwide, working in five offices, across three continents. Our desire to lead by example, and our enthusiastic and supportive team, makes Eunomia a stimulating and rewarding place to work. Our team is passionate about the future of our planet and society. That's why every day we strive to do work that leaves our planet in a better place for the next generation. Our work on creating a regenerative circular economy is testament to this – boundary pushing and innovative beyond the norm, to deliver for planet and people.

More information can be found on our website www.eunomia.eco or on our LinkedIn pages.

Natural Economy Team

Our Natural Economy team consists of a range of natural scientists, social scientists, economists, and policy experts. We have a wealth of experience in topics including climate resilience, integrated water management, nature-based solutions, nature finance, biodiversity, sustainable land use, food and farming. For instance, we are currently evaluating flood and water management programmes and systems for the Environment Agency, we have undertaken foresight work on Water and Agricultural Challenges for the European Environment Agency, we have modelled national land use scenarios for reaching net zero, calculated the carbon

baselines of large rural estates, developed natural capital assessments and investment strategies for local authorities, and created nature strategies and action plans for NGOs.

Job Description

You will play a key role in a growing the Natural Economy team. You will be involved in the technical leadership of projects with a range of activities including cutting-edge project delivery and the development of bids to support a range of clients. Your work will involve desk-based research, technical report writing, developing project proposals, data analysis and modelling, and client presentations.

You will work alongside colleagues to deliver projects that meet clients' needs. You need to be able to work as part of small teams, to have good interpersonal skills, and be an excellent communicator. You will be highly organised and comfortable handling a large and varied workload under pressure whilst simultaneously managing, and developing, a number of key client relationships. You will be experienced in policy research, data analysis and modelling, and in handling large and complex datasets. You will share our commitment and enthusiasm in delivering high quality work, as well as being able to demonstrate a personal commitment to tackling environmental and sustainability issues.

Essential Criteria

- Educated to degree level or equivalent in a relevant field such as natural or social sciences, ecology, agriculture, land use planning, economics, environmental psychology, climate change adaptation, public policy and/or political sciences.
- Experience of leading projects in two or more of the following areas: agriculture, water management, flood risk and resilience, land use, and environmental or agricultural economics.
- A good technical understanding of environmental policy and an aptitude for creative thinking to consider novel policy, financial, or technical instruments to solve real-world problems.
- Experience of applying a wide range of policy tools and approaches, including qualitative and/or quantitative social research design, delivery and analysis to provide evidence-based recommendations for positive environmental impact.
- Demonstrable experience of strong verbal and written communication skills including technical report writing.

Desirable Criteria

- Experience of practical agricultural experience or working closely with farmers and land-managers.
- Practical experience of Biodiversity Net Gain.
- A solid understanding of corporate nature and climate initiatives such as TNFD, SBTi, etc.
- Experience of statistical analysis and modelling using R, Stata, SPSS or other data analysis software packages.
- Experience of analysing spatial data sets and working with GIS as an analytical tool.
- Experience of green finance and natural capital accounting.
- Strong client relationships complementary to Eunomia's existing network.
- Strong track record of income generation and winning client work.

*Note: we realise that we are unlikely to find a candidate with **all** of these skills and experiences. There are multiple specialisms available through this post, and we are interested in hearing from candidates that showcase a set of these criteria.*



Eunomia Package Benefits

You will be part of a supportive and friendly values-led work environment, with continued professional development opportunities. Eunomia package benefits include a competitive salary with excellent benefits, including:

- A nine-day fortnight.
- 24 days holiday per year (plus Bank Holidays) rising by 1 day each year to a maximum of 30 days per year and the option to "buy" up to five more days annual leave.
- Eunomia also shuts down between Christmas and New Year. Staff who choose to take one day's holiday during the period between these dates will receive two additional days of "free" holiday to enable them to take the whole week off work.
- Work From Anywhere policy, allowing staff to work from anywhere in the world for up to 4 weeks per year.
- Monthly wellbeing allowance, and option to take an additional 2 days leave a year for volunteering.
- Private Healthcare (which includes dental and optical provision).
- Death in Service benefit.
- Group Pension.
- Income Protection Scheme (after completion of probationary period).
- Bicycle purchase scheme.

Eunomia embraces equal opportunity in the workplace and throughout the recruitment processes. We are committed to building a diverse and inclusive team of brilliant, exceptional individuals. We therefore welcome and enjoy receiving applications from all candidates, and do not discriminate based on age, disability, sex, gender confirmation, sexual orientation, marital status, pregnancy and maternity, religion, or belief, ethnic or national origin and race.

Eunomia Research & Consulting is committed to protecting data and respecting the privacy of persons it deals with. In so doing, we comply with the requirements of the General Data Protection Regulations (GDPR) 2018. We confirm that in the event you apply for a role within Eunomia, your details will be securely held by the company in line with the company's Privacy Policy which is available on Eunomia's website. We encourage you to read this policy in order that you understand our legitimate reasons for processing your data, as well as your rights regarding submitting your personal information to us with regard to recruitment.

We are a Living Wage employer. Company no. 4150627

To Apply:

Please send a copy of your resume to Neal Utting via jobs@eunomia.co.uk and include a covering letter outlining your reasons for applying, and highlighting your key areas of experience. Please note that this is not an entry level role for Eunomia; we are looking for a decent amount of relevant work experience.