

Job Description – Consultant

Location - Bristol, London or Manchester

Salary flexible depending upon seniority

Eunomia work a "nine-day fortnight". Full time employees have a 3-day weekend every other week.

About the Company / Role:

Eunomia Research & Consulting is an independent and ethical environmental consultancy. We're social-environmental problem-solvers and researchers with a difference. Combining real world consulting experience and deep knowledge with an active role in policy, empowers us to provide pragmatic, science-led solutions that reduce human impact on the planet.

Eunomia currently has over 150+ employees worldwide, working in five offices, across three continents.

We believe that together, we can harness the power of 'unwasted'.

As the leading experts in our field for more than 20 years, our role is to challenge the status quo. Our incomparable expertise means we ask the right questions and dare to go where others won't. We get to the heart of the real issues impacting our clients' businesses and impacting society.

We specialise in the fields of waste management, resource efficiency, circular economy, low carbon energy, marine planning, natural economy and climate change mitigation.

Our team is unfailingly passionate about the future of our planet and society. That's why every day, we strive to do work that leaves our planet in a better place for the next generation. Our work on creating a regenerative circular economy is testament to this – boundary pushing and innovative beyond the norm, to deliver for planet and people.

Our desire to lead by example, and our enthusiastic and supportive team, makes Eunomia a stimulating and rewarding place to work.

More information can be found on our website www.eunomia.eco or on our LinkedIn pages.

Job Description

You will be involved in the delivery and management of projects focussing on the design and implementation of services and products which deliver a positive environmental change.

This role is client facing and will encompass a range of activities including project management, team co-ordination, client relationship management, report writing and client bid management.

You will be involved and be required to manage multiple projects simultaneously, working predominantly to support both public and private sector clients in a diverse range of market areas. Key activities may include:

- Liaison with the Project Director (often senior members of staff, ranging from company directors to principal consultants) on strategic project issues.
- Assignment of team responsibilities.
- Ensuring timely technical project input is received from technical leads.
- Client management of a wide range of organisations including business, local authorities and government agencies.
- Management of the quality assurance of client deliverables.
- Regular financial tracking, reporting and initiating corrective actions if required.

You will work alongside colleagues to deliver projects that meet clients' needs. You will be flexible, with a strong work ethic. You will be highly organised and share our commitment to a high quality of work, as well as being able to demonstrate a personal commitment to tackling environmental and sustainability issues.

Essential Criteria

- At least three years' experience in roles where you have engaged with issues in waste and resources management or wider sustainability issues.
- Demonstrable experience of effectively managing projects to time, budget and client satisfaction.
- Proven organisational skills, working in a calm, logical way to deliver tasks efficiently.
- Ability to work collaboratively in a team environment with multiple colleagues, peers, and external clients.
- Fluent in spoken and written English, with strong report-writing skills.
- Good interpersonal skills, including the ability to convey complex ideas clearly and engagingly.
- Excellent all-round IT skills, including the use of Microsoft Office.
- Willingness to 'muck-in' and carry out a range of tasks as required.

Desirable Criteria

- Experience of working within the consultancy business model.
- Demonstrable experience working with a Project Management system
- Strong technical understanding of waste operations and resources management in at least two of the following areas:
 - Household waste collections.
 - Local authority waste strategy.
 - Implementation of new waste collection services.
 - Procurement of waste management contracts (e.g. production of procurement and contract documentation, tender evaluation, commercial negotiation).
 - Commercial waste services or
 - Waste treatment and sorting.
- Holding a degree, especially a post-graduate qualification, in a relevant discipline.

Benefits

You will be part of a supportive and friendly values-led work environment, with continued professional development opportunities. A competitive salary with excellent benefits, including a nine-day fortnight, Private Healthcare [which includes dental and optical provision], Death in Service benefit, Group Pension, Income Protection Scheme (after completion of probationary period) and bicycle purchase scheme. 24 days holiday per year (plus Bank Holidays) rising by 1 day each year to a maximum of 30 days per year and the option to "buy" up to five more days annual leave. Eunomia also shuts down between Christmas and New Year. Staff who choose to take one day's holiday during the period between these dates will receive two additional days of



“free” holiday to enable them to take the whole week off work. All of us have a monthly wellbeing allowance and can take an additional 2 days leave a year for volunteering.

Eunomia embraces equal opportunity in the workplace and throughout the recruitment processes. We are committed to building a diverse and inclusive team of brilliant, exceptional individuals. We therefore welcome and enjoy receiving applications from all candidates, and do not discriminate based on age, disability, sex, gender confirmation, sexual orientation, marital status, pregnancy and maternity, religion, or belief, ethnic or national origin and race.

Eunomia Research & Consulting is committed to protecting data and respecting the privacy of persons it deals with. In so doing, we comply with the requirements of the General Data Protection Regulations (GDPR) 2018. We confirm that in the event you apply for a role within Eunomia, your details will be securely held by the company in line with the company’s Privacy Policy which is available on Eunomia’s website. We encourage you to read this policy in order that you understand our legitimate reasons for processing your data, as well as your rights regarding submitting your personal information to us with regard to recruitment.

We are a Living Wage employer. Company no. 4150627