

Trainee / Junior Environmental Consultant

Environmental Trainee / Junior Consultant / Analyst

Hybrid - New York City, Brooklyn (In the office 3 days a week or as agreed)

Salary: flexible depending upon experience, indicative range - **\$55,000 – \$75,000**

Eunomia work a "nine-day two-week schedule", full time employees have a 3-day weekend every other week.

Start Date: As soon as possible (please give us an indication of the notice period you are required to work or graduation date (if relevant) and your earliest possible start date)

Please only apply if you meet the essential criteria and hold a valid visa to work in the United States.

About Eunomia:

Eunomia Research & Consulting is an independent and ethical environmental consultancy. We are social-environmental problem-solvers and researchers with a difference. Combining real world consulting experience and deep knowledge with an active role in policy, empowers us to provide pragmatic, science-led solutions that reduce human impact on the planet. Eunomia currently has over 150+ employees worldwide, working in five offices, across three continents. We believe that together, we can harness the power of 'unwasted'. As the leading experts in our field for more than 20 years, our role is to challenge the status quo. Our incomparable expertise means we ask the right questions and dare to go where others won't. We get to the heart of the real issues impacting our clients' businesses and impacting society.

We specialize in the fields of waste management, resource efficiency, circular economy, low carbon energy, marine planning, natural economy and climate change mitigation. Our team is unfailingly passionate about the future of our planet and society. That's why every day, we strive to do work that leaves our planet in a better place for the next generation. Our work on creating a regenerative circular economy is testament to this – boundary pushing and innovative beyond the norm, to deliver for planet and people.

We are at the leading edge of many areas of environmental policy and have a wide Global client base, our clients include household names such as Tesco, IKEA, DHL, Coca Cola and PepsiCo, supranational, national and local government, and the NGO

sector. Our desire to lead by example, and our enthusiastic and supportive team, makes Eunomia a stimulating and rewarding place to work. More information can be found on our website www.eunomia.eco or on our LinkedIn pages.

Working with Eunomia will give you the opportunity to undertake innovative work with influential clients, and to question conventional wisdom where this stands in the way of environmental improvement. In your work with Eunomia, you will benefit from our approach which seeks to marry up an understanding of practical implementation, the latest academic thinking, and the leading edge of emerging policy.

Job Description:

We are recruiting a full-time permanent Trainee / Junior Consultant. The role is an entry-level role suitable for candidates with up to one to two years of relevant full-time or internship experience. The successful candidate will primarily work closely with – and be mentored by – our experienced senior staff on the wide portfolio of projects that Eunomia undertakes, relating to waste and resource management, environmental policy, energy and marine services.

We are looking for both graduates that have excellent quantitative skills and experience. The successful candidate will spend their time learning our trade by shadowing senior team members, by supporting the team in day-to-day activities and by delivering outputs for clients. Eunomia takes the view that Trainee Consultants should be invested in and will, ideally, progress within the company at a pace determined by their abilities.

Person Specification:

We are seeking a highly motivated and high caliber candidate to fulfil the role. Candidates should reflect our values and commitment to quality and are expected to be self-disciplined, well organized and to be able to present themselves in a professional manner. A demonstrated interest in, and commitment to, environmental and sustainability issues is expected.

Essential:

- Bachelor's degree level in a relevant discipline, or the candidate can demonstrate practical background or experience that is relevant to the job description.
- Excellent data research, collection and analysis skills, including the ability to work with and manipulate large datasets.
- Excellent all-round IT skills, including the use of Microsoft Office, high proficiency with Excel preferred.

- Strong report writing skills and excellent written English developed either as part of a degree or practical business experience).
- Proven organizational skills, working in a calm, logical way to deliver tasks efficiently.
- A methodical and rigorous approach with a high level of attention to detail.
- Ability to apply practical, common sense thinking to real-world problems.
- An understanding of the commercial aspects of the environmental consulting sector.
- Acceptance of needing to work on many different projects at different levels from note taking to presenting on a specific topic area researched.
- Ability to work collaboratively in a team environment with multiple colleagues, peers and external clients; and
- Ability to think creatively and independently and to take initiative to solve problems.

Desirable:

Good technical knowledge, ideally based on practical experience, in at least one of the following areas:

- o Waste collection systems.
- o Resource efficiency and other sustainability issues for businesses.
- o Renewable heating technologies.
- o Energy efficiency measures.
- o North America environmental policy and legislation, e.g., extended producer responsibility, stewardship models, and climate change.
- o CO2 emissions estimates and approaches to emissions mitigation; or
- o Creating and using mathematical models to describe real-world problems.

And on a Personal Level:

- You are a confident and clear communicator.

- You can motivate yourself to work independently and fit well within a team; and
- You are enthusiastic, can inspire others and enjoy working hard to make a difference.
- You are flexible and comfortable under pressure.

Specific Tasks:

Tasks undertaken will vary according to the contracts and clients. However the following types of tasks are likely to be commonly required:

- Attending and taking minutes at client meetings.
- Managing meetings with stakeholder groups.
- Contributing to and independently delivering presentations.
- Primary and secondary research.
- Report writing.
- Proposal writing.
- Data analysis and manipulation
- Development and operation of spreadsheet based models.
- Timekeeping; and
- Project management.

Employees are also encouraged to comment on the development of the company and to propose improvements in policies and procedures as appropriate.

Eunomia Package Benefits:

- Working structure is a 9-Day Fortnight, with office closure every other Friday.
- 401K retirement plan with Employer contributions up to 5% of salary, on a match funding basis after 3 months of service.
- On the 1st of the month after two full calendar months of employment, you will be eligible for 100% basic and voluntary life insurance and Accidental Death and Dismemberment (AD&D) insurance benefit.
- Annual allotment of 15 days of PTO, in addition to 56 hours of sick leave, 8 paid company paid holidays, and more.

- Eligible for 100% employer paid medical plans on the first day of hire, and 50% employer paid for dependents.
- Eunomia provides Employee Assistance Program and Travel Insurance.
- Commuter Benefits.
- Adoption Assistance programs.
- Health Advocacy programs.
- Wellbeing resources and quarterly employee Wellness stipend.
- Work from Home office stipend.

Eunomia embraces equal opportunity in the workplace and throughout the recruitment processes. We are committed to building a diverse and inclusive team of brilliant, exceptional individuals. We therefore welcome and enjoy receiving applications from all candidates, and do not discriminate based on age, disability, sex, gender confirmation, sexual orientation, marital status, pregnancy and maternity, religion, or belief, ethnic or national origin and race.